

2024-2025 El Mirage Elementary Integrated Action Plan Goals

GOAL 1 ACADEMICS

By May of 2025, 3rd-4th Grade students will:

- Increase AASA scores by 3% (ELA 41% to 44%; Math 41 to 44%)
- Decrease the number of students in ELA minimally proficient, 3rd grade by 3% from 56% to 53%
- Increase reading achievement for all K-2 students by 3% and decrease Well Below Benchmark students by 3% or more from BOY to EOY DIBELS.

Action Steps:

- DIBELS progress monitoring
- T2 and T3 Interventions
- DIBELS and 95% training
- PLC teams creating and reviewing CFA's
- Spiral review of standards
- Test taking strategies throughout the school year
- Teams will create on CFA for math and ELA each week and use this data to drive their PLC discussions
- Teams will stay on pace with Scope and Sequence and each other using district approved curriculum and resources.
- Teachers and interventionists will group Tier 1 and Tier 2 groups every three weeks based on student skill levels.
- Prep Connects

Assess/Monitor:

- Evidence: data folders
- Evidence: Tier 2 grouping logs and plans
- Evidence: Walk Through feedback
- Evidence: T1, 2, and 3 regroupings
- Indicator of Effectiveness: 3rd & 4 ELA and math benchmarks
- Indicator of Effectiveness: 3rd & 4th grade AASA in ELA and math; K-4 EOY DIBELS data
- Process Check: The teams, interventionists, ESS teachers, Admin, and TLS, Math Coach will meet during Prep Connects, PLCs, and RTIs to discuss data and progress toward these goals.
- Evidence: TLS, Math Coach logs

GOAL 2 SAFETY

By May of 2025, El Mirage will reduce the total number of physical aggression referrals from 75 to 68, or 10%.

Action Steps:

- Teacher, practice, rehearse Tiger pride expectations in the classroom.
- Developing a recess pledge that will be recited before every recess.
- PE teachers teaching lessons aligned to safe recess practices.
- Behavior Coach / Staff teaching Be Safe lessons to frequent offenders
- Recognizing Students for Being Safe with Tiger Pride Tickets
- Tiger Pride PSA on our daily announcements ESNB

Assess/Monitor:

- Evidence: Tiger Pride Committee Agenda with monthly behavior referral data review
- Evidence: Infinite Campus behavior management report
- Evidence: Monthly newsletters
- Process Check: Tiger Pride Tier 1 and Tier 2 teams (which includes teachers and admin) will meet monthly to monitor the behavior referral data and make adjustments to the Tiger Pride School Wide Expectations System as needed.

GOAL 3 CULTURE

By May of 2025, El Mirage will enhance school culture by increasing the number of school events from a baseline of 10 events (23-24 SY) to 15 events (24-25 SY).

Action Steps:

- Academic Assemblies
- During and After School Events (Literacy Nights, Bingo Nights, PTO events etc.)
- Coffee Talks
- Field Trips Chaperones

Assess/Monitor:

- Evidence: Parent Square and Social Media posts
- Evidence: Monthly School Newsletters
- Evidence: Infinite Campus PLP
- Evidence: Sign in sheets for assemblies, conferences (student-led), after school events